

Summer Camp Counselor Job Description

Job Summary

Dickey Lake Bible Camp Counselors play a vital role in creating a Christ-centered environment where campers grow spiritually, build meaningful relationships, and have fun. As a counselor, you will live alongside campers, leading them through daily activities, devotions, worship, and recreational programs. You are not only a guide but also a role model, spiritual mentor, and trusted friend to campers ages 7–18.

Key Responsibilities

Spiritual Leadership

- Lead daily cabin devotions and actively participate in worship services.
- Foster a respectful, uplifting atmosphere that reflects the love and character of Christ.
- Encourage campers in their faith journey through prayer, intentional conversations, and example.
- Schedule one-on-one time with each camper to build connection and speak into their spiritual life.

Camper Supervision

- Reside in cabins with your assigned group of campers, ensuring their emotional, spiritual, and physical well-being.
- Provide consistent guidance, discipline, and encouragement throughout the week.
- Maintain a structured, nurturing environment that aligns with camp policies.
- Be present with your campers for the majority of the day (further expectations covered during staff training).

Activity Facilitation

- Lead or assist with camp activities including games, crafts, swimming, water sports, and team-building challenges.
- Promote camper engagement, enthusiasm, and inclusion in all camp experiences.

Team Collaboration

- Participate fully in staff training and attend all scheduled team meetings.
- Collaborate closely with co-counselors, support staff, and camp leadership.
- Communicate clearly and consistently with team members regarding camper needs, challenges, and wins.

Safety & Compliance

- Uphold and model camp rules, safety guidelines, and emergency protocols.
- Be aware of camper whereabouts at all times; enforce curfews and ensure cabin cleanliness.
- Promptly report any health or behavioral concerns to appropriate staff.

Qualifications

- A personal and growing relationship with Jesus Christ and a heart to share that faith with others.
- Age requirements:
 - Junior Camps: 16+
 - Junior High Camps: 16+
 - High School Camps: 18+ and high school graduate
- Prior experience with children or youth leadership is a plus.
- Ability to work effectively as part of a team and take direction with a positive attitude.
- Capable of participating in outdoor and waterfront activities in a dynamic camp setting.

Work Schedule & Compensation

- Full attendance is required for staff training and assigned camp sessions.
- Room and board are provided during camp weeks.
- Compensation: as a Thank You, we offer a small stipend
 - Counselors aged 16 and older receive a \$150 stipend.
 - All counselors (except CITs) have the option to forfeit their stipend in exchange for their week attending camp to be paid for