

# DLBC Summer Ministry Program

## Program Description

### Overview

The **DLBC Summer Ministry Program** is designed for college-aged young adults who want to serve at Dickey Lake Bible Camp for **3–7 weeks** during the summer while raising personal financial support. Participants may apply to serve as either **Counselors** or **Support Staff**, playing a key role in creating a Christ-centered, impactful camp experience for youth.

This program allows you to step into meaningful ministry while inviting your church, family, and community to partner with you prayerfully and financially.

## How the Program Works

### 1. Choose Your Ministry Role

You will select one of two available positions:

**Counselor** — Direct ministry with campers through leadership, mentorship, daily activities, and faith conversations.

**Support Staff** — Behind-the-scenes service roles that make camp run smoothly: kitchen help, cleaning, game setup, activities, and more.

(Condensed role descriptions included below.)

### 2. Commit to 3–7 Weeks of Service

You can choose the number of weeks you serve based on your summer availability. Full participation in staff training is required.

### 3. Raise Financial Support (We Will Help You!)

As part of this program, you will raise financial support to cover your ministry compensation. DLBC will actively assist you by providing:

- **Sample support letters** and fundraising resources
- **Promotion on our website and social media**
- **Encouragement to DLBC donors** to give toward your ministry
- **Guidance throughout the process**

All donations raised by you go toward your ministry compensation.

# Compensation Structure

Your support-raised compensation increases with the number of weeks you serve: *You must have all of your funds raised before you start serving at camp.*

- **3 weeks — \$1,920**
- **4 weeks — \$2,560**
- **5 weeks — \$3,200**
- **6 weeks — \$3,840**
- **7 weeks — \$4,480**

Room and board are provided during your weeks of service. To help cover essential program expenses and required taxes, DLBC will retain 5% of the funds raised.

## Financial & Support-Raising Policies

### How Support Funds Are Used

All funds raised for this program are **donations to Dickey Lake Bible Camp** designated to support your ministry participation. These funds belong to DLBC and will be used for Summer Ministry Program purposes **whether or not you complete the full number of weeks.**

Donors are informed:

**“Your gift supports \_\_\_’s ministry at DLBC. All funds remain under the discretion of Dickey Lake Bible Camp and will be used to support the Summer Ministry Program.”**

### Compensation & Participation Requirements

- Compensation is based solely on the **weeks actually served.**
- Participants must commit to **at least 3 weeks.**
- Support-raised compensation is contingent on participation and cannot be taken with you if you leave the program.

### If a Participant Leaves Early

If a participant must leave before completing their scheduled weeks:

- Compensation will be **prorated** to reflect only the time served.
- Any remaining raised funds stay with DLBC to support the program and other ministry needs.
- Funds are **not refunded** to donors or paid out to the participant.
- DLBC may use **case-by-case discretion** in situations such as medical emergencies or family crises.

# Descriptions (Condensed)

## Counselor — Summary of Responsibilities

Counselors live in cabins with campers and walk with them spiritually, emotionally, and socially throughout the week. You help lead devotions, participate in worship, encourage campers in their faith, and create a positive, Christ-centered environment.

You will:

- Lead or assist with activities, games, and group experiences
- Provide supervision, support, and structure for campers
- Model Christ's love through conversations, prayer, and example
- Work closely with co-counselors and leadership
- Uphold camp safety standards and guidelines

Counselors are spiritual mentors, team players, and role models who help campers experience Christ in an unforgettable way.

## Support Staff — Summary of Responsibilities

Support Staff ensure camp operations run smoothly by serving wherever help is needed most. This role is ideal for individuals with flexible, servant-hearted attitudes who enjoy working behind the scenes.

You will serve in areas such as:

- Game and activity setup/teardown
- Helping run camper programs
- Kitchen support and dishes
- Cleaning and basic maintenance
- General assistance across camp

This team keeps camp functioning with excellence, joy, and unity—making them an essential part of the ministry.

## Why Join the DLBC Summer Ministry Program?

Participants grow in Christian leadership, ministry skills, spiritual maturity, and practical service while making a lasting impact on campers. You'll join a supportive team, live in an intentional community, and experience the unique joy of serving at camp.

*"I volunteer as a counselor at DLBC because my own experience as a camper there has changed my life, and I want to be a part of changing the lives of other young people! I take time to volunteer because it is a unique opportunity to apply my faith by pouring into others as the Holy Spirit pours into me."* Summer Shade

**Are you ready to join us this summer? Head over to [dickeylakebiblecamp.org/serve](https://dickeylakebiblecamp.org/serve) and fill out a staff application. Add, Summer Ministry Program, into the "Anything Else" section!**

For more information contact Zach at [dickeylakebiblecamp@gmail.com](mailto:dickeylakebiblecamp@gmail.com) or Cassie at [office.dlbc@gmail.com](mailto:office.dlbc@gmail.com)