

# Support Staff

## Dickey Lake Bible Camp

**Reports To:** Weekly Camp Director, Managing Director, and Coordinator of Operations

### Overview:

At Dickey Lake Bible Camp, Support Staff are the heartbeat of camp life—working behind the scenes and alongside others to ensure camp runs smoothly and joyfully for every camper. This role is incredibly diverse, flexible, and essential. If you're someone who asks, *"How can I help?"* before being asked, you're who we're looking for.

We ask that all of our Support Staff come with a servant-hearted attitude, proactive and flexible mindset. A willingness to do whatever needs to be done, even if it's not glamorous, a love for camp life and a desire to support campers and fellow staff is essential.

### Key Responsibilities:

Support Staff will serve in a variety of areas throughout each camp day, including but not limited to:

- **Game Setup & Cleanup:** Assisting program directors with preparation and teardown for activities and games.
- **Game Participation:** Helping run and manage games and camper activities.
- **Kitchen Support:** Assisting with food prep, dishes, and dining hall duties.
- **Snack Shack:** Serving campers and maintaining a clean, welcoming environment.
- **Cleaning & Maintenance:** Keeping bathrooms, cabins, and common areas clean and camper-ready.
- **General Assistance:** Jumping in wherever help is needed, even at a moment's notice.

### Please Note:

- **No one at camp has just one job.** If you're not actively working in another assigned role, you'll be helping with support tasks.
- A **mandatory Support Staff Meeting** will be held the first night of camp. This is a time to meet your team, get aligned on expectations, and pray over the week ahead.
- **If you own an RV** that you want to stay in, that's great, just please let us know, because those spaces are in high demand. If you're serving multiple weeks at camp, but not consecutively, we ask that you either take your RV home or we can find a spot in the parking lot for it. We don't have enough powered RV spots to have an empty RV take up a space for a week or even a weekend camp.

### Why This Role Matters:

Support Staff are vital to the mission of Dickey Lake Bible Camp. You're not just filling in gaps—you're helping create a space where campers encounter Christ through joyful, well-run experiences and the dedication of people who truly care.